

Tom Dalzell
Senior Associate

Restructuring Associates Inc.
TDalzell@restructassoc.com
925-788-6189

Experience:

2006 - 2020 Business Manager, Local 1245 International Brotherhood of Electrical Workers, AFL-CIO
Vacaville, CA

1981 - 2006 Staff Attorney, IBEW Local 1245

1972 - 1980 Legal Worker, 1972 - 1976
Attorney, 1976 – 1980
United Farm Workers of America, AFL-CIO
Salinas, CA

2008 - 2021 Co-Chair, Western LAMPAC

Education:

- High School: Episcopal Academy. Merion, Pennsylvania, 1969
- BA, University of Pennsylvania, major in American Civilization, 1971
- Admitted to practice law in the State of California after studying law under the supervision of an attorney, 1976

Experience:

**Local 1245 International Brotherhood of Electrical Workers,
AFL-CIO, Vacaville, CA**

- Appointed in 2006. Elected in 2007, 2010, 2013, 2016, 2019.
- In 2006, we defeated a measure for the Sacramento Municipal Utility District to take over the PG&E system in Yolo County. Municipalization would have resulted in significant harm to our members.
- In 2007, we negotiated a settlement of missed meal payments for our members at PG&E. At the end of the day, we distributed more than \$40 million to our members.
- In 2008, we defeated a measure to municipalize the PG&E system in San Francisco. Municipalization would have resulted in significant harm to our members.
- In 2008, we negotiated a just transition agreement for PG&E meter readers when smart meters were installed. Every smart meter was installed by a Local 1245 member, and no PG&E meter reader was laid off.
- In 2009, we organized and led a successful corporate campaign to restore retiree medical benefits after a unilateral change by NV Energy.
- In 2016, we extended the operating life of Diablo Canyon Nuclear Generating Station for our members there because of our coalition work with the California State Lands Commission, the Friends of the Earth, The Natural Resources Defense Council, and the County of San Luis Obispo. We negotiated a just transition agreement for our Diablo Canyon members when the plant is decommissioned in 2025.

- In 2018, we worked against Question 3 on the Nevada ballot which big money in Nevada wanted to deregulate the electric industry. We won big.
- In 2018 and 2019 we drafted and supported legislation in California that protects utilities in wildfire litigation and raises line clearance tree trimmers wages by 40%. We supported similar wildfire legislation in Nevada in 2019 that requires utilities to create a natural disaster protection plan.
- In 2020, PG&E emerged from its second bankruptcy in 20 years. bankruptcy. We had played an active role in the bankruptcy, but in the end, we came out with a contract through 2025, wage increases above the market rate, no changes in fringe benefits, and no layoffs.
- Our membership grew from 18,000 when I became business manager in 2006 to 25,000 today. When I became business manager, our financial reserves were \$3 million. Today they are over \$40 million.

IBEW Local 1245

- Represented Local 1245 in more than 300 arbitrations.
- Represented Local 1245 in several dozen lawsuits filed against us in federal District Court. We didn't lose a single case.
- Filed FLSA overtime lawsuits on behalf of our ditch tender members at the South San Joaquin, Merced, and Modesto Irrigation Districts. We settled all the cases at different stages of the litigation with big payouts for our members.
- Represented Local 1245 before the Public Utility Commission, defending our contractual wages and benefits as well as the employee discount. We won every case.
- Between 1981 and 2001, led negotiations for all 30 public sector properties (municipal utility districts, public utility districts, irrigation districts, municipalities, and federal agencies) that we represent at one point or another.
- Led our first PG&E negotiations in 2001 – and have led every PG&E negotiation since then.
- In 1999, led just transition negotiations for our members working in fossil fuel and geothermal power plants, assets that were being sold by PG&E. We provided significant protections both for employees who took jobs with the new owners and employees who chose to continue with PG&E in new jobs.

United Farm Workers of America, AFL-CIO, Salinas, CA

- Legal worker
- Attorney

Western LAMPAC

- Co-Chaired a cooperative venture between a number of western states public utilities and the IBEW to inform and educate membership on relevant energy issues, policies, and state and federal legislation.

Published Work:

Approximately 15 books about slang and unconventional English, material culture, and 1960s history published by Merriam-Webster, Routledge, Dover, and Heyday Press. Details provided upon request.

United Farm Workers

Provided legal support for strikes and organizing drives in Imperial Valley, Coachella Valley, San Joaquin Valley, and Salinas Valley.

Lobbyist in Sacramento in 1975 for drafting and passage by the California legislature of the Agricultural Labor Relations Act

Strike support included criminal defense of strikers arrested by rural Sheriffs Departments and civil defense of the union in injunctive actions in rural Superior Courts

Represented the UFW in multiple unfair labor practice and representation proceedings before the Agricultural Labor Relations Board

Represented the UFW in multiple writs involving Agricultural Labor Relations Board decisions in the California Courts of Appeal and several cases before the California Supreme Court

Participated in labor-management collaboration quality project between the UFW and vegetable growers

Participated in mechanization project seeking just transition for farm workers displaced by mechanized harvesting (tomatoes and asparagus)